

THE INTERNSHIP JOURNEY

Every permanent role at our company starts with a **4- to 6-month, full-time internship** in our Lisbon office.

Your university provides all Erasmus+ paperwork for us to fill and sign – so your credits are secured, and your time counts.

From day one, you'll work on real AI-first projects with real users. You'll ship code, present to stakeholders, and learn the entrepreneurial mindset that drives successful founders.

You'll do all this in our **brand-new office in Oeiras**, surrounded by ocean views, cafés, and meet-ups – not cubicles.

OUR HISTORY

We're not just another startup.

We're a **tech incubator** in **Oeiras**, right between Lagoas Park, Tagus Park, and Oeiras Park – the heart of Portugal's Silicon Valley.

We build **AI- and automation-driven startups** that reinvent industries like real estate, finance, travel, and HR.

Our team combines **young international interns** with experienced founders and engineers, creating the perfect mix of startup energy, mentorship, and real impact.

WHY WE DO THIS

AI and robotics are transforming every industry – soon, **every company will need to act like a startup**.

We believe **young, curious minds** are best equipped to lead this change: adaptable, ambitious, and ready to think from first principles.

That's why in our program, interns don't just watch – they build, present, and lead.

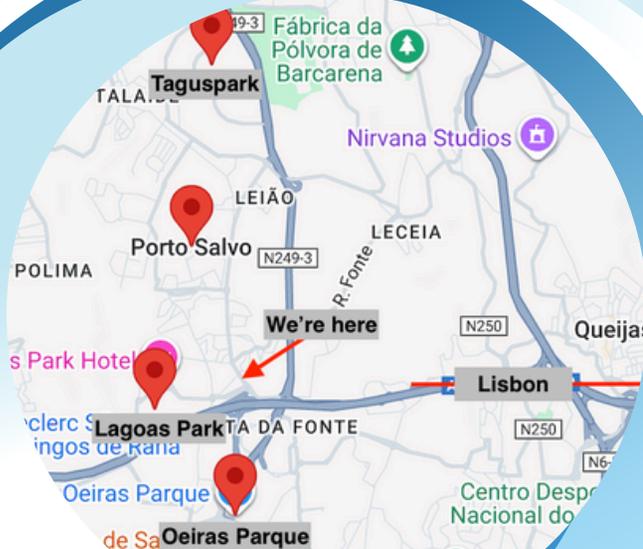
WHAT YOU'LL GET

- A roadmap to become AI-native – mastering prompting, AI engineering, and ML basics.
- A first-principles mindset – think like a founder, not just an employee.
- Entrepreneurial skills – learn the frameworks that make startups succeed.
- Career resilience – stand out in a world where AI automates everything but creativity.
- Real projects – with results that make your CV stand out.



START YOUR CAREER WITH AN INTERNSHIP IN LISBON'S TECH VALLEY

[HTTPS://WWW.REALESTATE-LISBON.COM](https://www.realestate-lisbon.com)



WHO WE'RE LOOKING FOR

No fancy background needed — just curiosity, initiative, and a hunger to learn fast. We're looking for interns in:

- Data Science & Engineering
- Full-Stack Development
- Computer Science / Automation
- HR & Talent Operations
- Marketing & Social Media
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You should be a final-year student or recent graduate eligible for Erasmus+ or similar grants.

We'll ask:

- What tech excites you?
- Who do you follow for inspiration?
- How do you stay ahead?

We want people who don't wait for permission to grow — they build their own roadmap.

THE BIGGER VISION

Our Dutch founder has built AI-driven companies and scaled teams that blend experienced pros with ambitious interns.

We believe adaptability is the most valuable skill of the next decade — and we're here to help you build it.

WHY LISBON

Lisbon isn't just stunning — it's Europe's fastest-growing tech hub.

Affordable living, ocean sunsets, global meetups, and startups everywhere. This is where Europe's AI revolution is taking shape — and where your next chapter begins.

HOW TO APPLY

I HELP MULTIPLE COMPANIES IN PORTUGAL AND THE NETHERLANDS FIND GREAT PEOPLE — FROM CURIOUS INTERNS TO FUTURE LEADERS — WHO WANT TO BUILD THE NEXT GENERATION OF AI-POWERED BUSINESSES.

1. Check that your university supports **Erasmus+** or a similar program.
2. Send your **CV and motivation** to **Samuel at notrecruitinga@gmail.com**
3. Subject line: **The internship you are applying for**
4. Tell us briefly: *What legacy industry would you love to transform with AI — and who would you help first?*

CONTACT

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THE INTERNSHIP JOURNEY

Remote "Pre-Internship"

We sometimes invite candidates to join remotely before coming to Lisbon. It's unpaid, but it helps both sides decide if the fit is right before you apply for your grant.

→ Financing the Stay

The internship itself is **unpaid**, financed by your Erasmus+, ICM, or national grant.

→ Outcome

If you perform above expectations, you may be considered for a paid full-time position with us or one of our vetted partners in Portugal or the Netherlands. Several of our current team members started this way.

Even if no position is available at the time, you'll still leave with strong recommendations, recruiter introductions, and a professional network that can open doors long after the internship.

